



**Service Director – Legal, Governance and
Commissioning**

Julie Muscroft

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Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

MONDAY 30 JULY 2018

Andrea Woodside

01484 221000

Chair

Councillor Shabir Pandor

Councillors Attended

Councillor David Sheard

Councillor Peter McBride

Councillor Graham Turner

Councillor Naheed Mather

Councillor Nigel Patrick

Councillor John Lawson

Apologies

Councillor John Taylor and Councillor David Hall

1 Membership of the Committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Apologies for absence were received on behalf of Councillors D Hall and Taylor.

2 Minutes of Previous Meeting

To receive the Minutes of the previous meeting held on 25 April 2018.

Approved as a correct record subject to the amendment of Minute No. 10 to read that the further report on the Waste Review would be submitted to Personnel Committee, and not Employee Relations Sub-Committee.

3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

No interests were declared.

4 Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

It was noted that Agenda Item 9 would be considered in private session.

5 Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

6 Public Question Time

The Committee will hear any questions from the general public.

No questions were received.

7 Senior Management Structure - Update

To receive an update on senior management arrangements.

Contact: Deborah Lucas, Head of People Services

- 1) That approval be given to the establishment of Member Appointment Panels on a 3:1:1 ratio to recruit (i) a Strategic Director for Children and Families and (ii) a Strategic Director for Finance (Section 151 Officer).
 - 2) That approval be given to the establishment of the post of Service Director for Economy and Infrastructure of Service, within the Economy and Infrastructure Directorate, and that authority be delegated to both the Strategic Director for Economy and Infrastructure and the Head of People Services to develop a role profile for the post.
 - 3) That approval be given to the establishment of Member Appointment Panels on a 3:1:1 ratio to recruit to the posts of (i) Service Director for Housing Growth and (ii) Service Director for Economy and Regeneration.
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9 Industrial Relations - Update

To receive an update on industrial relations matters.

Contact: Deborah Lucas, Head of People Services

- 1) That the update on industrial relations matters within Cleansing Services be received and noted and that the approach of Management be endorsed by the Committee.
 - 2) That a report be submitted to the next meeting of the Committee regarding proposals for the modernisation of working practices within Cleansing Services.
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